

# Privacy Policy

Protecting your private information is our priority. This Statement of Privacy applies to the user, and Step Up For All and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Step Up For All include 87 Saint George Ave and Step Up For All. The Step Up For All application is a privacy application. By using the Step Up For All application, you consent to the data practices described in this statement.

## Collection of your Personal Information

In order to better provide you with products and services offered, Step Up For All may collect personally identifiable information, such as your:

- First and Last Name
- Mailing Address
- E-mail Address
- Phone Number

If you purchase Step Up For All's products and services, we collect billing and credit card information. This information is used to complete the purchase transaction.

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services. These may include: (a) registering for an account; (b) entering a sweepstakes or contest sponsored by us or one of our partners; (c) signing up for special offers from selected third parties; (d) sending us an email message; (e) submitting your credit card or other payment information when ordering and purchasing products and services. To wit, we will use your information for, but not limited to, communicating with you in relation to services and/or products you have requested from us. We also may gather additional personal or non-personal information in the future.

## Use of your Personal Information

Step Up For All collects and uses your personal information to operate and deliver the services you have requested.

Step Up For All may also use your personally identifiable information to inform you of other products or services available from Step Up For All and its affiliates.

## Sharing Information with Third Parties

Step Up For All does not sell, rent or lease its customer lists to third parties.

Step Up For All may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to Step Up For All, and they are required to maintain the confidentiality of your information.

Step Up For All may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on Step Up For All or the site; (b) protect and defend the rights or property of Step Up For All; and/or (c) act under exigent circumstances to protect the personal safety of users of Step Up For All, or the public.

### **Right to Deletion**

Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

- Delete your personal information from our records; and
- Direct any service providers to delete your personal information from their records.

Please note that we may not be able to comply with requests to delete your personal information if it is necessary to:

- Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us;
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity;
- Debug to identify and repair errors that impair existing intended functionality;
- Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law;
- Comply with the California Electronic Communications Privacy Act;
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent;
- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us;
- Comply with an existing legal obligation; or
- Otherwise use your personal information, internally, in a lawful manner that is compatible with the context in which you provided the information.

### **Children Under Thirteen**

Step Up For All does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this application.

### **E-mail Communications**

From time to time, Step Up For All may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication. In order to improve our Services, we may receive a notification when you open an

email from Step Up For All or click on a link therein.

If you would like to stop receiving marketing or promotional communications via email from Step Up For All, you may opt out of such communications by clicking the unsubscribe button at the button of each promotional email.

### **Changes to this Statement**

Step Up For All reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our application, and/or by updating any privacy information. Your continued use of the application and/or Services available after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

### **Contact Information**

Step Up For All welcomes your questions or comments regarding this Statement of Privacy. If you believe that Step Up For All has not adhered to this Statement, please contact Step Up For All at:

Step Up For All

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203-252-1280

Effective as of May 29, 2023